

**Addendum A**

**Tuscaloosa City School System  
Two Year Demographic Study  
Articles, Forums, and Meeting Information and Data**

<b>Date</b>	<b>Invitation Extended to</b>	<b>Location of Meeting</b>	<b>Subject Matter</b>
1997-1998	Community, Media, Personnel & Administration: Board Meeting		1997-1998 Facilities Plan for the Tuscaloosa City Schools: Presented at BM and Board approved <b>This document addressed overcrowding at Tuscaloosa Middle School</b>
Nov. 9, 2004	All Principals	Central Office	Presentation of the 2004-2005 Restructuring Plan
Nov. 16, 2004	MLK/PTA Community Meeting	MLK, Jr. Elementary	Presentation of the 2004-2005 Restructuring Plan w/Q & A session
Nov. 23, 2004	Community, TCSS Personnel/Administration	Central Elementary School	Western Cluster Community Meeting
Nov., 2004	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	School Improvement Proposal: A Data-Driven Transformation
Jan., 2005	Parent Information Request	Via email & Phone	Middle School Average Expenditures, Student/Teacher ratio @ each Middle School, security personnel, Ratio of staff/student,
Jan 20, 2005	Community, Media, Personnel, Administration	Central Office	Open Work Session Agenda: Dual Enrollment, Received CIA2 Update, Course Catalog Second Reading, Contracts for Piney Grove Tutorial, A-Z In Home Tutoring Program, Substitute School Monitor
Jan 24, 2005	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Regular Board Meeting Agenda: The Honorable Judge John H. England, Jr., Circuit Judge of Tuscaloosa county, administered the Oath of Office to newly appointed Board Member, Earnestine Tucker and 7 Board Members approved contract for Site Work Design at New Central High School Site with McGiffert and Associates
Feb. 9, 2005	TMS Parents/Community/Employees /Administration/RQ & Verner Parents	Tuscaloosa Middle School	In addition to the January, 2005 issues requested, parents concerned about Overcrowding, Discipline, and Alternative School. Safety of children

**Addendum A**

**Tuscaloosa City School System  
Two Year Demographic Study  
Articles, Forums, and Meeting Information and Data**

Feb. 18, 2005	N/A	Tuscaloosa Middle School Principal Parent Letter	Update on what was going on at TMS: Kip Tyner Show: Great Day Tuscaloosa twice in last two months. Security stepped up & interviewing for additional security monitors, engaged in learning, reviewing capacity & enrollment for all schools including TMS
April 14, 2005	Community, Media, Personnel, Administration	Central Office	Open Work Session Agenda: Contract with Instructional Support Services (Dr. Jane Bluestein) for martin Luther King, Jr. and Westlawn Middle Schools
May 12, 2005	Community, Media, Personnel, Administration	Central Office	Open Work Session Agenda: discuss recommendation for approval of the modified Five Year Capital plan 2004-2005 to include Martin Luther King Bus Turn Around
May 16, 2005	Community, Media, Personnel, Administration	Central Office	Regular Board Meeting Agenda: approved Modified Five Year Capital Plan 2004-2005 to include martin Luther king Bus Turn Around
June, 2005	Middle School Committee / Task Force	Central Office	Discuss Promotion/Retention, Grading, Scheduling, Classroom Management
July 7, 2005	Community, Media, Personnel, Administration	Central Office	Open Work Session Agenda: discuss partnership between Tuscaloosa City Schools and the University of Alabama AMSTI proposal, consider amending contract of Ward, Scott, & Veron with Tuscaloosa City School System for Central High School
Aug 11, 2005	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Tuscaloosa City Schools Building for the Future Maintenance and Construction Projects Five Year Plan, discuss approval of Proposed Capital Plan
Aug 14, 2005	Community, Media, Personnel, Administration	Central Office	Regular Board Meeting Agenda: approved Proposed Five Year Capital Plan
Oct 20, 2005	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Open Work Session Agenda: discuss authoring the School Improvement Plans (SIP) to State Department of Education

**Addendum A**

**Tuscaloosa City School System  
Two Year Demographic Study  
Articles, Forums, and Meeting Information and Data**

Oct 27, 2005	Community, Media, Personnel, Administration	Central Office	Regular Board Meeting Agenda: approved School Improvement Plan to State Department of Education
Nov 17, 2005	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Open Work Session Agenda: discuss Amend the Promotion, Retention and Graduation Policy-First Reading, approval of contract with Vicki Miller of the Alabama Best Practices Center and Tuscaloosa City Schools to provide a New Teacher Induction Workshop,
Dec. 2, 2005	Verner Parents/Community/ Administration	Verner Elementary	Verner Grade 5 Parent Meeting: Address concerns of Grade 5 parents moving up to Tuscaloosa Middle School such as discipline, overcrowding, teacher ratio to student,
Dec. 6, 2005	Community w/ Virginia Powell	Christ Episcopal Church	Community Conversation Meeting hosted by Virginia Powell: Listened to parent concerns
Dec 15, 2005	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Open Work Session Agenda: discussed Unitary Status history and Demographic Study
Dec 19, 2005	Community, Media, Personnel, Administration	Central Office	Regular Board Meeting Agenda: Board Members approved Bid #447 for Central high Site Improvements Phase I to GFC Construction, Inc. in the amount of \$1,954,264.00 and approved Bids #448-457 for Central High School Sportplex
Jan 19, 2006	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Open Work Session Agenda: Discuss Strategic Plan I
Jan 23, 2006	Community, Media, Personnel, Administration	Central Office	Regular Board Meeting Agenda: Received Strategic Plan presented by Superintendent,

**Addendum A**

**Tuscaloosa City School System  
Two Year Demographic Study  
Articles, Forums, and Meeting Information and Data**

Jan 26, 2006	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Open Work Session Agenda: Item for Discussion was Kelley Carey, Presenter of the report of a student demographic study to determine future needs of the Tuscaloosa City Schools
Feb., 2006	N/A	N/A	Timeline for Middle School Reform Spring, 2006 w/ Dr. Marcia Burke presented to Board Members by Dr. Joyce Levey (Addendum # 3)
Feb 8, 2006	Middle School Principals	Central Office	Middle School Principal's Monthly Meeting
Feb 23, 2006	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Open Work Session Agenda: Reminder of the Strategic Plan I Zone Forum at Bryant High School on Tuesday February 28, 2006
Feb 28, 2006	Community, Media, TCSS personnel, etc	Bryant High School	Strategic Plan I Forum held from 6:00 – 8:00 p.m.
Mar 13, 2006	Private Meeting for TMS Parents only; no Administration or Principals	University Church of Christ	Parents for Academic Excellence in Tuscaloosa City Middle Schools
Mar 14, 2006	Northport Gazette, ABC 33/40, WIAT-CBS 42, WTBC, Tuscaloosa News, NBC-13, WVUA 7	Parent Notification to Media	Editorials in Media concerning overcrowding, discipline, physical safety. Look at zoning
Mar 14, 2006	Board Curriculum Committee Members, TMS parent Representatives on Agenda	Central Office	Parent discusses Middle School Advance and Regular Education Classes, test scores, an school data
Mar 14, 2006	Community, Media, TCSS personnel, etc	Northridge High School	Strategic Plan I Forum held from 6:00 – 8:00 p.m.
Mar 16, 2006	School Board Members, Dr. Levey and Dr. Burke & parents for Academic Excellence List	Central Office	Discussed Curriculum and Instruction, Support of Education and Academic Education and echoed Ministerial Alliance. They also wanted to form an Oversight Committee consisting of parents of children of all grades in all schools in the Tuscaloosa City School System to monitor and preserve academic standards in elementary, middle and high schools

**Addendum A**

**Tuscaloosa City School System  
Two Year Demographic Study  
Articles, Forums, and Meeting Information and Data**

Mar 28, 2006	Community, Media, TCSS personnel, etc	Central High School	Strategic Plan I Forum held from 6:00 – 8:00 p.m.
Mar 29, 2006	Administration Academy	Central Office	Shared Administration Academy discussed transition period from elementary to middle school, need to correct the perception of middle schools across the board
Mar 31, 2006	Robert Coates, Missy Stephens, Dr. Marcia Burke, Deron Cameron and Lisa Maddox, Pat Conner and Pat Newman	Central Office	Middle and High School Principal Meeting to talk about the vision of middle Schools. Also talked about STI concerns and different scheduling/different periods. Robert Coates to develop the process for delivering to Board Members, principals, personnel, and develop some professional development
April 3, 2006	Middle School Principals	Central Office	Eastwood Middle School Administrator to discuss looping the 6 and 7 <sup>th</sup> grades to build relationships. Needed professional to work with principals and assistant principals in the PEPE evaluation process. Administrators need to work with teachers on professional development and other classroom management and academic strategies. This will allow the principal to get into the classroom more and delve into curriculum with each Assistant Principals.
April 7, 2006	Mike Daria, Principals and TEAM & Shared with Board members	Emailing and Mail	Look at secondary schools for security/administration. His proposal was based on the needs articulated to central office via principals, teachers, community members, parents, & in the strategic planning process. This process is reflective in the enrollment in each of the schools.
Apr 13, 2006	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Open Work Session Agenda: Received report from Kelley Carey of Phase II of a student demographic study to determine future needs of the Tuscaloosa City Schools
Apr 20, 2006	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Open Work Session Agenda: discuss Honors Middle School Academic Courses: An addition to the 2006-2007 Course Catalog for the Tuscaloosa City Schools, Pilot Program at TCT for summer 2006-2007

**Addendum A**

**Tuscaloosa City School System  
Two Year Demographic Study  
Articles, Forums, and Meeting Information and Data**

Apr 24, 2006	Community, Media, Personnel, Administration	Central Office	Regular Board Meeting Agenda: Board approved the Honors Middle School Academic Courses: An addendum to the 2006-2007 Course Catalog for the Tuscaloosa City Schools
April 25, 2006	Board Members/TEAM	Central Office	Discuss reconfiguration of the middle schools showing additional administrators on campus which would assist with academics, evaluations, student and family needs, extra curricular needs and more. Need to discuss funding.
May 2, 2006	Community, Media, Personnel, Administration	Central High School	Additional Opportunity Strategic Planning Forum: focused discussions from information generated from the three Strategic Planning Forums, prioritize specific aspects of our system
May 15, 2006	Community, Media, Personnel, Administration	Central Office	Regular Board Meeting Agenda: Board Members received Westlawn Middle School Proposal by the City Councilmen Harrison Taylor, Bob Lundel, and Bobby Howard
June 5, 2006	All Stakeholders, Curriculum and Instruction Meeting	Central Office	Strategic Plan Meeting/Forums Refer to Strategic Plan timeline. Developed Goals and Objectives. Purpose was to challenge all students at all levels of achievement
June 15, 2006	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Open Work Session Agenda: discuss Tuscaloosa City School System Strategic Plan, discuss reports on Discipline Programs from Ms. Richardson
Aug 4, 2006	Sally Wells, Margaret O'Neal, Superintendent	Central Office	School Improvement Plan and Local Educational Authority (LEA) was discussed in curriculum meeting. Scheduled the entire school year to meet with elementary, middle and high schools to develop and implement a School Improvement Plan. Plans due to State Department in November, 2006.
Aug 10, 2006	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Open Work Session Agenda: discuss the Tuscaloosa City Schools Highly Qualified plan, discuss Five year Maintenance / Construction Plan, and the Middle School Honors Program by Dr. Joyce Levey

**Addendum A**

**Tuscaloosa City School System  
Two Year Demographic Study  
Articles, Forums, and Meeting Information and Data**

Aug 14, 2006	Parent	Email	Curriculum Committee and Superintendent: concerned about middle school students and various needs. Wants to retain high standards of academic standards, review test data in all areas
Aug 14, 2006	Community, Media, Personnel, Administration	Central Office	Regular Board Meeting Agenda: Board approved the Five year Maintenance/Construction Plan and the Amendment to the Course of Study
Aug 20 & 21, 2006	Tuscaloosa News Articles		Article published August 20 <sup>th</sup> Tuscaloosa News: having Board Members understanding the needs and growth of school system. Urging board members to be good advocates. Parent in Eastern Cluster discussion of world class education. Parent reentered public school from private school. Talked about how his children were treated in our system and the safe environment in school. 2 <sup>nd</sup> article published from professor University of Alabama concerning discussing testing, report cards, and drop out rates.
Aug 22, 2006	Board Members, Media, TEAM, Super		Discuss Facilities/Five year Capital Plan, Cost Breakdown, Curriculum Guidelines to follow State and Course of Study, Personnel (Highly Qualified) and Financial support
Aug, 30, 2006	Administrative Academy Meeting (All Principals, Administrators & Central Office Administrators)	Central Office	Superintendent approved Agenda: discussed the following: STI lesson Plans and Home Plus, SACS, Highly Qualified Issues, Five Year Facility Plan,
Sept 21, 2006	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Open Work Session Agenda: discuss approval of support for the University of Alabama's research with the Tuscaloosa City Schools focusing on Teacher Recruitment and Retention in Alabama
Sept 25, 2006	Community, Media, Personnel, Administration	Central Office	Regular Board Meeting Agenda: Board accepted Presentation of the New WMS Site and Floor Plan by Harrison Construction Company, Inc. McGiffert & Associates, L.L.C. and Ward, Scott & Veron Architects, Inc.

**Addendum A**

**Tuscaloosa City School System  
Two Year Demographic Study  
Articles, Forums, and Meeting Information and Data**

Sept. 27, 2006	Administrative Academy Meeting (All Principals, Administrators & Central Office Administrators)	Central Office	Superintendent approved Agenda: discussed Professional Development, Master Teaching Scheduling with Yolanda Eubanks of University of Alabama
Oct. 25, 2006	Administrative Academy Meeting (All Principals, Administrators & Central Office Administrators)	Central Office	Superintendent approved agenda: discussed Unitary Status Review with Rusty Gibson
Nov 16, 2006	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Open Work Session Agenda: discuss Demographic Study Presentation with Kelly Carey / Rusty Gibson
Nov 20, 2006	Community, Media, Personnel, Administration	Central Office	Regular Board Meeting Agenda: Board approved Bid #518 for Demolition and Site Preparation for the New Westlawn Middle School
Nov 29, 2006	Administrative Academy Meeting (All Principals, Administrators & Central Office Administrators)	Central Office	Superintendent approved agenda: IDEA/re-authorization, BBSST
Dec 14, 2006	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Open Work Session Agenda: discuss SACS – district wide opportunity and the Summer Enrichment Pilot Program with University of Alabama and WMS / CHS
Dec 18, 2006	Community, Media, Personnel, Administration	Central Office	Regular Board Meeting Agenda: Board approved SACS District-wide Opportunity and received the Ward, Scott, Veron Architect update presentation of new Westlawn Middle School
Jan 25, 2007	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Open Work Session Agenda: discuss Survey Data Results on Alternative program in Middle and High Schools with Ms. Richardson presenting,

**Addendum A**

**Tuscaloosa City School System  
Two Year Demographic Study  
Articles, Forums, and Meeting Information and Data**

Jan 31, 2007	Administrative Academy Meeting (All Principals, Administrators & Central Office Administrators)	Central Office	Superintendent approved agenda: Professional Development needs of Teachers / Administrators with Terri Bowman, Associate Director at UA/UWA In-Service Center
Feb. 15, 2007	Board Members, TEAM, Principals, Administrations, media	Open Work Sessions and Board Meetings	Revised Proposed Demographic Study Committee Timeline
Mar 21, 2007	Elementary, Middle and High, TCT & Oak Hill Principal's Meeting w/Superintendent and TEAM	Central Office	Principal's Meeting: discussed Update on Demographic Study Report w/concerns and questions
Mar 26, 2007	Community, Media, Personnel, Administration	Central Office	Regular Board Meeting Agenda: Board received update on the Westlawn Middle School project
Mar 22, 2007	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Open Work Session Agenda: Received Presentation of the Northern Cluster Data by Ms. O'Neal, received Superintendent/TEAM update and report status of the Demographic Study Committee progress to Board members
April 10, 2007	Community, Editorial Board & News, Media Exchange Outlets, Radio Broadcast Hosts, Ministerial Alliance, TCSS Personnel: Open Work Session	Central Office	5:30 p.m. Called Open Work Session Agenda: received a Demographic Study Committee Update form Superintendent. At 1:00 p.m. the Editorial Board and News invited to Embargoed Session, At 2:00 p.m. all Media Exchange Outlets, Radio Broadcast Hosts, and Ministerial Alliance were invited to Embargoed Session
April 11, 2007	Mayor and Tuscaloosa City Council, PTA Council and Presidents Central Office Staff and Administrators	Central Office	10:00 a.m. Mayor and Tuscaloosa City Council 11:00 a.m. PTA Council and Presidents, Central Office Staff and Administrators to receive the Demographic Study Committee Update from Superintendent

**Addendum A**

**Tuscaloosa City School System  
Two Year Demographic Study  
Articles, Forums, and Meeting Information and Data**

April 15, 2007	DSC Highland Community Meeting Concerned Parents (35)w/Superintendent and Board Member	Highland Area	Meeting with parents of the community fielding questions and returning answers pertaining to the Demographic Study Committee Proposal
April 16, 2007	DSC Original City Association (100) Meeting /Superintendent	Municipal Court Office	Meeting with parents of the community fielding questions and returning answers pertaining to the Demographic Study Committee Proposal
April 17, 2007	DSC Community Meeting District 1 (125) w/Superintendent, TEAM & Board Member	Central Primary Elementary	Meeting with parents of the community fielding questions and returning answers pertaining to the Demographic Study Committee Proposal and sharing map information
April 18, 2007	DSC Community Meeting District 3 (350) Verner, Rock Quarry Parents w/Superintendent, TEAM & Board Members	Verner Elementary	Meeting with parents of the community fielding questions and returning answers pertaining to the Demographic Study Committee Proposal and sharing map information
April 19, 2007	Editorial News & Staff w/ Superintendent & TEAM, Delley Carey, Bill Snowden and Attorney	Central Office	Additional opportunity to question expert planner and superintendent concerning the Demographic Study Committee Plan
April 19, 2007	Community, Media, TCSS Personnel: Open Work Session & Regular Board Meeting	Central Office	Open Work Session Agenda: received the Demographic Study Committee Proposal
April 23, 2007	Regular Board Meeting	Central Office	Announced the April 24 <sup>th</sup> Demographic Study Community Meetings that were scheduled for each District with Board members, Superintendent, TEAM, City Planner
April 24, 2007	DSC Community Meeting at Central High School (150) w/Superintendent & TEAM, City Planner, Board Members	Central High School	Opportunity for the City of Tuscaloosa to review maps and materials, ask questions and receive answers from their district representative and central office administrative TEAM, review the plans for future City Planning

**Addendum A****Tuscaloosa City School System  
Two Year Demographic Study  
Articles, Forums, and Meeting Information and Data**

April 25, 2007	Administrative Academy Meeting (All Principals, Administrators & Central Office Administrators)	Central Office-Computer Lab	Superintendent approved training for On-line Application Process (Teaching Alabama)
April 25, 2007	DSC Community Meeting District 7 (60) w/Superintendent, TEAM, Board Members	Skyland Elementary	5:30 – 8:00 p.m. Meeting with parents of the community fielding questions and returning answers pertaining to the Demographic Study Committee Proposal and sharing map information
April 26, 2007	DSC Community Meeting District 1 & 2 (150) w/Superintendent, TEAM, Board Members, City Planner	Central Primary	5:30 – 8:00 p.m. Meeting with parents of the community fielding questions and returning answers pertaining to the Demographic Study Committee Proposal and sharing map information
May 2, 2007	DSC Community Meeting District 5 & 6 (75+) w/Superintendent, TEAM, Board Members	Eastwood Middle School	5:30 – 8:00 p.m. Meeting with parents of the community fielding questions and returning answers pertaining to the Demographic Study Committee Proposal and sharing map information
May 3, 2007	Community, Media, Personnel, Administration	Central Office	Called Board Meeting at 6:00 p.m. to make recommendation