

## Northridge Middle School

### Vision

The vision of Northridge Middle School is to be a school of excellence providing an extraordinary education.

### Mission

To support a culture of high expectations for each and every student to achieve personal, academic, and career excellence

### Beliefs

- Maintain a climate of two-way communication and trust with stakeholders
- Foster a systemwide culture of innovation
- Maintain an inclusive environment and high expectations
- Thriving students in our system
- Improve academic achievement and enrichment through quality instruction for all students
- Be accountable

### Student Success

#### Objectives

- Increase student reading proficiency and growth.
- Increase student math proficiency and growth.

#### Critical Initiatives

- Create and implement common assessments.
- Utilize the Data Teams Process to drive instruction and meet specific needs of students.
- Embedded Professional Development for faculty members to promote best practices.
- To implement three tiers of instruction.

### Safe and Supportive

#### Objectives

- Improve school culture and climate
- Increase student achievement in the SPED subgroup
- Improve English Language acquisition.

#### Critical Initiatives

- Implement Social Emotional Learning and develop SEL competencies through Northridge Middle School Jag Leaders curriculum.
- Providing Social and Emotional Learning activities for our teachers
- Awareness of cultural differences within the school and community setting

### Critical Initiatives

- Implement common assessments
- Embedded Professional Development for faculty members to promote best practices.
- Utilize Data Teams Process to drive instruction and meet specific needs of students.
- To implement three tiers of instruction.

### Critical Initiatives

- SPED teachers will be assigned to specific grade and will follow grade level schedule allowing time for pullout resource.
- All Tier III students and SPED students will be evaluated using SPIRE. SPED teachers and General Education teachers will utilize the program for Tier III and SPED intervention.
- Increase speaking and writing of the English language

### Key Measures

- Move 3% from 59% to 71% profic. for gr 6-8 on PS
- CFA reflected in lesson plans
- RTI tiered data and Instructional support
- Collaborative content-specific planning sessions
- Data Teams Process agenda
- Common Formative Assessments
- Peer Observation agenda
- Next Steps recording tool
- Lesson plans
- RTI Tier III plans and progress monitoring
- Rtl meeting schedule
- Tier II documentation form
- Lesson Plans -Tier I
- Move 3% from 65% to 68% proficiency for 6-8 on PS
- Lesson plans
- Data Teams Process recording tool
- lesson plans - Tier I
- Rtl Tier III plans and progress monitoring

### Key Measures

- Lesson plans
- SEL Competency Survey (Pre and Post) for Students
- SEL Growth Measures-All Subjects-Each Report Card
- Retention rate for teachers
- SEL pre and post surveys for our faculty and staff
- More planning opportunities with colleagues
- RTI tiered data and Instructional support
- Collaborative content-specific planning sessions
- Reduction in discipline referrals
- SEL Competency Survey
- Increase achievement from 13% to 25% - Read
- Increase by .5 on composite score on Access