

# **Northridge High School 2018-2019**

## **Goals and Plans**

Northridge High School  
Tuscaloosa City Board of Education

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## **Overview**

### **Plan Name**

Northridge High School 2018-2019 Goals and Plans

### **Plan Description**

## Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	Ninth and Tenth grade students will improve reading proficiency scores on the Scantron assessment by 3% as measured by the Scantron assessment results in May of 2019.	Objectives: 1 Strategies: 1 Activities: 5	Organizational	\$11500
2	Ninth and Tenth grade students will improve math proficiency scores on the Math Scantron assessment by 3% as measured by the Math Scantron assessment results in May of 2019.	Objectives: 1 Strategies: 1 Activities: 2	Organizational	\$16500
3	Eleventh grade students will improve reading and math proficiency scores from the 2017-2018 Pre-ACT assessment by 1% as measured by the eleventh grade State ACT results.	Objectives: 2 Strategies: 2 Activities: 3	Organizational	\$2460
4	Northridge will close the College and Career Readiness (CCR) gap by 18% (from 65% to 85%) by May 2019, as measured by the 2019 AIM CCR Portal report.	Objectives: 1 Strategies: 4 Activities: 4	Organizational	\$1500

## Goal 1: Ninth and Tenth grade students will improve reading proficiency scores on the Scantron assessment by 3% as measured by the Scantron assessment results in May of 2019.

### Measurable Objective 1:

demonstrate a proficiency increase of 3% (70% to 73%) from tenth grade students on the Scantron Performance Reading assessment by 05/31/2019 as measured by End-of-the-year Scantron Performance Reading assessment results...

### Strategy 1:

Differentiated Instructional PD - Northridge High School is striving to implement differentiated instruction at the high school level. This has been a challenge for Northridge teachers. Our Literacy Coach will provide professional development to all teachers on differentiated instruction. She will provide five tools for differentiated instruction and several high impact instructional strategies that teachers may use in the classroom. This will be monitored through lesson plans, walk-throughs and observations by the Northridge Leadership Team.

Northridge will provide students with the opportunity to utilize a customized program that focuses on high stakes test taking in the area of Reading.

Category: Develop/Implement Professional Learning and Support

Activity - Professional Development on Differentiated Instruction	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Northridge Teachers will participate in professional development throughout the year on differentiated instruction, facilitated by Mrs. Tillman the Literacy Coach.	Professional Learning	08/30/2018	05/31/2019	\$0	General Fund	Literacy Coach and NHS Leadership Team

Activity - USATestprep	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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USATestprep is an online tutorial program for grades 9th-12th in all ACT core areas.	Academic Support Program, Tutoring, Technology	09/18/2018	05/31/2019	\$1500	State Funds	All Northridge Zero Period teachers, Literacy Coach and NHS Leadership Team
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Activity - Tier 3 Program	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Literacy Coach works with struggling students on reading strategies.	Behavioral Support Program, Academic Support Program, Direct Instruction, Tutoring	08/15/2018	05/31/2019	\$0	Title I School Improvement (ISI)	Literacy Coach

Activity - Newsela Reading Program	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will be using the online reading program Newsela daily which includes reading activities such as close reading, vocabulary building, pre-reading bracketing, chunking, annotation and tiered reading.	Academic Support Program, Direct Instruction, Technology	08/08/2018	05/31/2019	\$0	No Funding Required	All faculty members

Activity - Recreational Reading	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Increase recreational reading in the 9th and 10th grades by increasing the number of class visits to the library each month which will increase overall circulation statistics for all 9th and 10th graders.	Academic Support Program, Direct Instruction	08/08/2018	05/31/2019	\$10000	Other	All faculty members and Northridge librarians
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## Goal 2: Ninth and Tenth grade students will improve math proficiency scores on the Math Scantron assessment by 3% as measured by the Math Scantron assessment results in May of 2019.

### Measurable Objective 1:

demonstrate a proficiency increase of 3% (73% to 76%) on the tenth grade Scantron Performance Math assessment by 05/31/2019 as measured by End-of-the-year Scantron Performance Math assessment results.

### Strategy 1:

Math Differentiated Instruction - Northridge High School is striving to implement differentiated instruction at the high school level. This has been a challenge for Northridge teachers. Our Literacy Coach will provide professional development to all teachers on differentiated instruction. She will provide five tools for differentiated instruction and several high impact instructional strategies that teachers may use in the classroom. This will be monitored through lesson plans, walk-throughs and observations by the Northridge Leadership Team.

Northridge will provide students with the opportunity to utilize a customized program that focuses on high stakes test taking in the area of Math.

Category: Develop/Implement Learning Supports

Activity - Math USATestprep	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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USATestprep is an online tutorial program for grades 9th12th in all ACT core areas	Academic Support Program, Direct Instruction, Tutoring, Technology	08/15/2018	05/31/2019	\$1500	State Funds	All Northridge Zero Period teachers, Literacy Coach and NHS Leadership Team
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Activity - Math iXL	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Northridge purchased a three year iXL license for all math students during the semester they are scheduled to take a math course. Students will be introduced to and use the iXL online Math program daily to increase their math skills.	Academic Support Program, Direct Instruction, Tutoring, Technology	08/08/2018	05/31/2019	\$15000	Title I School Improvement (ISI)	NHS Math Department

**Goal 3: Eleventh grade students will improve reading and math proficiency scores from the 2017-2018 Pre-ACT assessment by 1% as measured by the eleventh grade State ACT results.**

**Measurable Objective 1:**

demonstrate a proficiency increase of 1% (51% to 52%) on the State ACT Reading assessment by 05/31/2019 as measured by the 2018-2019 State ACT assessment results.

**Strategy 1:**

Customized Act Program - Provide 11th grade students with the opportunity to utilize a customized program that focuses on high stakes tests.

Category: Develop/Implement College and Career Ready Standards



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Activity - Individualized ACT Subject	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide 11th grade students with the opportunity to utilize a customized program that focuses on high stakes tests.	Academic Support Program, Direct Instruction, Tutoring, Technology	08/08/2018	05/31/2019	\$0	Other	Zero Period Teachers and NHS Leadership Team

### Measurable Objective 2:

demonstrate a proficiency increase of 1% (43% to 44%) from eleventh grade students on the State ACT Math section by 05/31/2019 as measured by the 2018-2019 State ACT assessment results.

### Strategy 1:

Differentiated Instruction for math skills - Northridge High School is striving to implement differentiated instruction at the high school level. This has been a challenge for Northridge teachers. Our Literacy Coach will provide professional development to all teachers on differentiated instruction. She will provide five tools for differentiated instruction and several high impact instructional strategies that teachers may use in the classroom. This will be monitored through lesson plans, walk-throughs and observations by the Northridge Leadership Team.

Northridge will provide students with the opportunity to utilize a customized program that focuses on high stakes test taking in the area of Math.

Category: Develop/Implement Professional Learning and Support

Activity - ACT Prep	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
USATestprep is an online tutorial program for grades 9th-12th in all ACT core areas.	Academic Support Program, Direct Instruction, Technology	08/08/2018	05/31/2019	\$0	Other	NHS Zero Period Teachers with a USATestprep math class. NHS Literacy Coach.

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Activity - Prep Step	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
PrepStep is an online program for students. The program covers all core areas of the ACT and plus college and career readiness. Student have access to this program from home.	Career Preparation/Orientation, Academic Support Program, Tutoring, Technology	08/08/2018	05/31/2019	\$2460	Title I School Improvement (ISI)	Student will independently use this program as an additional resource in preparation for the State ACT.

**Goal 4: Northridge will close the College and Career Readiness (CCR) gap by 18% (from 65% to 85%) by May 2019, as measured by the 2019 AIM CCR Portal report.**

**Measurable Objective 1:**

achieve college and career readiness in one of the six CCR indicators by 05/31/2019 as measured by the AIM portal report..

**Strategy 1:**

Ready To Work Professional Development - In order for Northridge students to be prepared for the work force, we as leaders must understand the work force needs. Tuscaloosa City Schools System is working with community industries to provide professional development for school leadership teams. TCS leaders will be assigned a cohort that will visit numerous industries in Tuscaloosa County to learn the skills needed to be successful in each of the industries. The knowledge gained from this experience will be implemented in the Work Force courses at Northridge High School.

Category: Implement Community Based Support and Intervention System

Activity - Leadership Training on Work Force Skills	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The NHS Leadership Team will visit Mercedes, Nucor, and Johnson Control for a tour of the industries.	Community Engagement	10/01/2018	05/31/2019	\$0	No Funding Required	NHS Leadership Team Cohort 2.

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### Strategy 2:

ACT Remediation Class - Northridge has implemented USATestprep into the zero period ACT course. NHS students will spend fifty minutes a day, three days a week, working on ACT practice questions, vocabulary and instructional videos in Math and Reading. Tenth grade students will take the Pre-ACT assessment in October. Northridge has also partnered with Cambridge to provide an ACT boot camp for our Junior class. Juniors will participate in an hour and a half session on ACT test taking strategies and practice questions. The boot camp will take place in April, prior to the Alabama State ACT assessment.

All activities within the goal are provided to 9th -12th grade NHS students, in preparation to become CCR by their twelfth grade year.

Category: Develop/Implement Research Based Best Practices for Continuous Improvement

Activity - ACT USATestprep	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
ACT testing taking strategies.	Academic Support Program	04/16/2019	04/16/2019	\$1500	State Funds	Junior Class Counselor, NHS Leadership Team, Dave Fickett (Cambridge).

### Strategy 3:

Advisory - Northridge students will meet with their Advisory teacher twice a month. During this time, students, teachers and counselors will check student four year plans to ensure that the student is on track with their plan. Counselors will verify their grade level plans for accuracy.

Category: Implement Guidance and Counseling Plan

Activity - REACH	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Twice a month students will participate in the State REACH Program.	Career Preparation/Orientation	08/08/2018	05/31/2019	\$0	No Funding Required	NHS Teachers, Students, and Counselors.

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### Strategy 4:

CCR Goal Setting - The NHS Leadership Team will run a College and Career Readiness report from the AIM portal and identify those students who are not College and Career ready. After reviewing the report and creating a list of these students, the Leadership Team and Advisory teachers will meet with these students individually to develop a plan of action.

Category: Implement Guidance and Counseling Plan

Activity - Student Conferences	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Student conferences will be held to develop an action plan for College and Career Readiness.	Career Preparation/Orientation	10/08/2018	05/24/2019	\$0	No Funding Required	NHS Leadership Team, Teachers, and Counselors

## Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

### Title I School Improvement (ISI)

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Prep Step	PrepStep is an online program for students. The program covers all core areas of the ACT and plus college and career readiness. Student have access to this program from home.	Career Preparation/Orientation, Academic Support Program, Tutoring, Technology	08/08/2018	05/31/2019	\$2460	Student will independently use this program as an additional resource in preparation for the State ACT.
Tier 3 Program	Literacy Coach works with struggling students on reading strategies.	Behavioral Support Program, Academic Support Program, Direct Instruction, Tutoring	08/15/2018	05/31/2019	\$0	Literacy Coach
Math iXL	Northridge purchased a three year iXL license for all math students during the semester they are scheduled to take a math course. Students will be introduced to and use the iXL online Math program daily to increase their math skills.	Academic Support Program, Direct Instruction, Tutoring, Technology	08/08/2018	05/31/2019	\$15000	NHS Math Department
<b>Total</b>					<b>\$17460</b>	

### Other

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
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ACT Prep	USATestprep is an online tutorial program for grades 9th-12th in all ACT core areas.	Academic Support Program, Direct Instruction, Technology	08/08/2018	05/31/2019	\$0	NHS Zero Period Teachers with a USATestprep math class. NHS Literacy Coach.
Individualized ACT Subject	Provide 11th grade students with the opportunity to utilize a customized program that focuses on high stakes tests.	Academic Support Program, Direct Instruction, Tutoring, Technology	08/08/2018	05/31/2019	\$0	Zero Period Teachers and NHS Leadership Team
Recreational Reading	Increase recreational reading in the 9th and 10th grades by increasing the number of class visits to the library each month which will increase overall circulation statistics for all 9th and 10th graders.	Academic Support Program, Direct Instruction	08/08/2018	05/31/2019	\$10000	All faculty members and Northridge librarians
<b>Total</b>					\$10000	

## No Funding Required

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Leadership Training on Work Force Skills	The NHS Leadership Team will visit Mercedes, Nucor, and Johnson Control for a tour of the industries.	Community Engagement	10/01/2018	05/31/2019	\$0	NHS Leadership Team Cohort 2.
Student Conferences	Student conferences will be held to develop an action plan for College and Career Readiness.	Career Preparation/Orientation	10/08/2018	05/24/2019	\$0	NHS Leadership Team, Teachers, and Counselors
REACH	Twice a month students will participate in the State REACH Program.	Career Preparation/Orientation	08/08/2018	05/31/2019	\$0	NHS Teachers, Students, and Counselors.
Newsela Reading Program	Students will be using the online reading program Newsela daily which includes reading activities such as close reading, vocabulary building, pre-reading bracketing, chunking, annotation and tiered reading.	Academic Support Program, Direct Instruction, Technology	08/08/2018	05/31/2019	\$0	All faculty members
<b>Total</b>					\$0	

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## State Funds

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Math USATestprep	USATestprep is an online tutorial program for grades 9th-12th in all ACT core areas	Academic Support Program, Direct Instruction, Tutoring, Technology	08/15/2018	05/31/2019	\$1500	All Northridge Zero Period teachers, Literacy Coach and NHS Leadership Team
USATestprep	USATestprep is an online tutorial program for grades 9th-12th in all ACT core areas.	Academic Support Program, Tutoring, Technology	09/18/2018	05/31/2019	\$1500	All Northridge Zero Period teachers, Literacy Coach and NHS Leadership Team
ACT USATestprep	ACT testing taking strategies.	Academic Support Program	04/16/2019	04/16/2019	\$1500	Junior Class Counselor, NHS Leadership Team, Dave Fickett (Cambridge).
<b>Total</b>					\$4500	

## General Fund

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Professional Development on Differentiated Instruction	Northridge Teachers will participate in professional development through-out the year on differentiated instruction, facilitated by Mrs. Tillman the Literacy Coach.	Professional Learning	08/30/2018	05/31/2019	\$0	Literacy Coach and NHS Leadership Team
<b>Total</b>					\$0	